

GETT Centre



Skills for Growth: The Workforce Development Program

Small and medium enterprises play a pivotal role in Victoria's overall economy as they account for more than 99 per cent of all Victorian businesses, and employ nearly one million people across a range of industries.

Whatever industry your small to medium-sized business is involved in, you will always need skilled and job-ready people to help you meet your goals in the short, medium and longer term.

The Victorian Government recognises the important contribution small and medium-sized businesses make and has committed \$52 million to Skills for Growth: the Workforce Development Program.

About the program

Skills for Growth: the Workforce Development Program provides a team of independent specialists who will work with you – free of charge - to identify your strategic business aims and objectives.

They will assess the skills of your existing workforce and identify opportunities for skills development and training. A training plan will be put together in consultation with you, and the specialist will help you to find the most appropriate training for your business needs.

From April 2009, the program will aim to assist 5,500 Victorian small and medium sized enterprises put 55,000 of their employees into accredited training.

Skills-based training helps businesses develop innovative and cost-effective work practices and highlights opportunities for productivity and growth.

What are the benefits to your business?

The benefits of having your management and staff participate in this program include:

- increasing the productivity and efficiency of your workforce through improved skills;
- developing and applying expertise across your business, products and services;
- improvements to workplace practices and procedures; and
- skills-based training programs that meet business needs.

Your employees will continue to adapt, take on new challenges, work more effectively and apply their new skills in practical ways to benefit and grow your business.

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Program eligibility

Skills for Growth: the Workforce Development Program is open to all Victorian-based small and medium sized businesses. To be eligible, your business must:

- employ between 1 to 200 staff;
- have been in operation for at least 12 months; and
- be financially viable.

The Victorian Training Guarantee

In some cases, your staff may be eligible for The Victorian Training Guarantee which entitles Victorians to a subsidised place in a recognised vocational training course. Eligibility will be determined by factors such as age, prior educational history, citizenship and residency status.

Service areas

The GETT Centre will provide access to the Skills for Growth program to regional businesses throughout Gippsland, including organisations located within the Latrobe, Baw Baw, Wellington, Bass Coast, South Gippsland and East Gippsland shires.

The GETT Centre will also deliver services to metropolitan clients in the southern region of Victoria, encompassing areas such as Cardinia, Casey, Frankston, Mornington Peninsula, Kingston, Glen Eira, Bayside, Port Phillip, Greater Dandenong and Stonnington.

Register now!

To learn more about the Skills for Growth program, or to register your interest in participating, visit www.business.vic.gov.au/skillsforgrowth or call Business Victoria on 13 22 15.

Alternatively, you can contact the GippsTAFE Employment and Transitional Training Centre direct, by phone on 5136 3600 or by email at skillsforgrowth@gippstafe.vic.edu.au

Why participate in the Skills for Growth program?

Skilled business is good business

Training is critical to boosting performance and business expansion

Investing in staff is investing in your future

Continuous improvement for operating businesses means doing what they do better

Know how to cope with change

Surviving tough economic times means identifying barriers to business performance, finding opportunities for improvement and being innovative and adaptive

Why choose the GETT Centre?

The GippsTAFE Employment and Transitional Training Centre, established for over 25 years, will provide high quality customised support and accurate training advice to help your business grow in today's challenging environment.

Friendly and experienced staff will work with you onsite to address your business objectives - flexibly, efficiently and professionally.



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